



**Notice of a public meeting of
Decision Session - Executive Member for Finance, Performance,
Major Projects, Human Rights, Equality and Inclusion**

To: Councillor Lomas (Executive Member)

Date: Thursday, 16 January 2025

Time: 10.00 am

Venue: West Offices - Station Rise, York YO1 6GA

AGENDA

Notice to Members – Post Decision Calling In:

Members are reminded that, should they wish to call in any item* on this agenda, notice must be given to Democratic Services by **4:00pm on 23 January 2025**.

*With the exception of matters that have been the subject of a previous call in, require Full Council approval or are urgent which are not subject to the call-in provisions. Any items that are called in will be considered by the Corporate Services, Climate Change & Scrutiny Management Committee.

Written representations in respect of items on this agenda should be submitted to Democratic Services by **5:00pm on Tuesday 14 January 2025**.

- 1. Apologies for Absence**
To receive and note apologies for absence.

2. Declarations of Interest (Pages 7 - 8)

At this point in the meeting, Members and co-opted members are asked to declare any disclosable pecuniary interest, or other registerable interest, they might have in respect of business on this agenda, if they have not already done so in advance on the Register of Interests. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it becomes apparent to the member during the meeting.

[Please see attached sheet for further guidance for Members].

3. Minutes (Pages 9 - 12)

To approve and sign the minutes of the Finance, Performance, Major Projects and Equalities Executive Member Decision Sessions held on 12 December 2024.

4. Public Participation

At this point in the meeting members of the public who have registered to speak can do so. Members of the public may speak on agenda items or on matters within the remit of the committee. Please note that our registration deadlines have changed to 2 working days before the meeting. The deadline for registering at this meeting is at **5.00pm on Tuesday 14 January 2025**.

To register to speak please visit www.york.gov.uk/AttendCouncilMeetings to fill out an online registration form. If you have any questions about the registration form or the meeting please contact the Democracy Officer for the meeting whose details can be found at the foot of the agenda.

Webcasting of Public Meetings

Please note that, subject to available resources, this public meeting will be webcast including any registered public speakers who have given their permission. The public meeting can be viewed on demand at www.york.gov.uk/webcasts.

During coronavirus, we've made some changes to how we're running council meetings. See our coronavirus updates (www.york.gov.uk/COVIDDemocracy) for more information on meetings and decisions.

5. 14 New Lane: Proposal to incorporate the land (Pages 13 - 32) back into West Bank Park, Acomb

This report seeks approval to not to rebuild 14 New Lane as park keeper accommodation, to remove the security fence surrounding 14 New Lane and make accessible to the rest of West Bank Park and to allocate the remaining insurance funds from the 14 New Lane insurance payment to future projects within West Bank Park.

6. Urgent Business

Any other business which the Executive Member considers urgent under the Local Government Act 1972.

Democratic Services Officer

Angela Bielby

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Email – a.bielby@york.gov.uk

For more information about any of the following please contact the Democratic Services Officer responsible for servicing this meeting:

- Registering to speak
- Business of the meeting
- Any special arrangements
- Copies of reports and
- For receiving reports in other formats

Contact details are set out above.

Alternative formats

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我們也用您們的語言提供這個信息 (Cantonese)

এই তথ্য আপনার নিজের ভাষায় দেয়া যেতে পারে। (Bengali)

Ta informacja może być dostarczona w twoim własnym języku. (Polish)

Bu bilgiyi kendi dilinizde almanız mümkündür. (Turkish)

یہ معلومات آپ کی اپنی زبان (بولی) میں بھی مہیا کی جاسکتی ہیں۔ (Urdu)

Declarations of Interest – guidance for Members

- (1) Members must consider their interests, and act according to the following:

Type of Interest	You must
Disclosable Pecuniary Interests	Disclose the interest, not participate in the discussion or vote, and leave the meeting <u>unless</u> you have a dispensation.
Other Registrable Interests (Directly Related) OR Non-Registrable Interests (Directly Related)	Disclose the interest; speak on the item <u>only if</u> the public are also allowed to speak, but otherwise not participate in the discussion or vote, and leave the meeting <u>unless</u> you have a dispensation.
Other Registrable Interests (Affects) OR Non-Registrable Interests (Affects)	Disclose the interest; remain in the meeting, participate and vote <u>unless</u> the matter affects the financial interest or well-being: (a) to a greater extent than it affects the financial interest or well-being of a majority of inhabitants of the affected ward; and (b) a reasonable member of the public knowing all the facts would believe that it would affect your view of the wider public interest. In which case, speak on the item <u>only if</u> the public are also allowed to speak, but otherwise do not participate in the discussion or vote, and leave the meeting <u>unless</u> you have a dispensation.

- (2) Disclosable pecuniary interests relate to the Member concerned or their spouse/partner.
- (3) Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect, budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under section 106 of the Local Government Finance Act 1992.

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City of York Council

Committee Minutes

Meeting	Decision Session - Executive Member for Finance, Performance, Major Projects, Human Rights, Equality and Inclusion
Date	12 December 2024
Present	Councillor Lomas (Executive Member)
In Attendance	Nick Collins – Head of Property Services

30. Apologies for Absence (10.01am)

There were no apologies for absence.

31. Declarations of Interest (10.01am)

Members were asked to declare at this point in the meeting any disclosable pecuniary interest or other registerable interest they might have in respect of business on the agenda, if they had not already done so in advance on the Register of Interests. There were none.

32. Minutes (10.01am)

Resolved: That the minutes of the Decision Session of the Executive Member for Finance, Performance, Major Projects, and Equalities held on 19 September 2024 be approved and signed by the Executive Member as a correct record.

33. Public Participation (10.02am)

It was reported that there had been seven registrations to speak at the meeting under the Council's Public Participation Scheme. All were speaking on agenda item 5 [Application for Community Right to Bid under the Localism Act 2011 - The Victoria Vaults Public House].

On behalf of the Applicant, Nick Love (Campaign for Real Ale Ltd (York Branch) spoke in support of the Victoria Vaults Public House being listed as an Asset of Community Value (ACV). Based on the Localism Act (2011) he explained how The Victoria Vaults met the use of community benefit through live music at the venue. He explained how it could be used in the

future, adding that he had been approached by people in the music industry about running different events there.

Cllr Crawshaw spoke in support of the Victoria Vaults Public House being listed as an Asset of Community Value (ACV) on behalf of the three Micklegate Ward Councillors. He explained that he had looked through the objections and it was misleading to suggest that there were 40 venues for live music when there was two dedicated music venues in York. He listed the reasons for the need to live music venues and noted that it was unlikely that it would be granted planning permission for change of use. He noted that he had been approached by a number of people regarding purchasing the building as a cultural venue.

David Leaper spoke in support of the Victoria Vaults Public House being listed as an Asset of Community Value (ACV). He noted that The Victoria Vaults was a most respected music venue and he listed the different acts that had played there. He noted the different uses of the venue and added that local live music fans were being failed by venues being put forward for development. He added that bands expect a quality PA system and stage to perform on.

Simon Micklethwaite spoke in support of the Victoria Vaults Public House being listed as an Asset of Community Value (ACV). He explained that he used to run the Basement under City Screen and was also in a band. He noted the venues that ran live music events and to lose another central to York, was consistent with the troubles that the music trust faced. He added that The Victoria vaults could provide a space for live music for the next 5-10 years. He noted that it was a good way of engineers, promoters and others tied into live music in gaining experience.

Nabeel Hanif spoke in objection of the Victoria Vaults Public House being listed as an Asset of Community Value (ACV). He noted that he had just completed on the property and had been told that it was a failing business. He had bought the derelict property to bring it back into use and was going to redevelop it into housing. He explained that the building had been marketed for a year and if someone was going to come forward to buy it they would have. He added that they were the only people to come forward to buy the property and he felt like they had been ambushed.

John Parkinson spoke in support of the Victoria Vaults Public House being listed as an Asset of Community Value (ACV). He explained that his son's business had financed the pub's transition into a live music venue. He addressed the points made by the lawyers involved in the purchase of the property. He noted how the operators had failed to run The Vaults and he

felt that the sales process was secretive. He noted that certain parties had offered to purchase the venue which was declined by the operator.

Bob Jackson spoke in support of the Victoria Vaults Public House being listed as an Asset of Community Value (ACV). He noted that the Vaults were worth keeping. He explained that singing in a pub did not make it a music venue and that a live music community was a means of promoting social enterprise. He explained how The Victoria Vaults was run badly and that it wasn't easy watching the place get worse. He added that there had been no attempt to keep it open and that run professionally The Victoria Vaults could be a community venue.

Written representations in support of the of the Victoria Vaults Public House being listed as an Asset of Community Value (ACV) had been received from Vinyl Eddie, Ashley Corbett, Bob Jackson, Zak Stone, Matt Keeley, David Leaper, Rebecca Patchesa, Simon Micklethwaite, Jericho Keys, Gary Langan, Chris Sherrington (on behalf of York Music Venue Network), Elizabeth Matfin, Andrew Wiles, Michael Young, Dr Edward Robinson, Jon Prankitt, Suzanne Francis and Shed Seven.

The Executive Member thanked speakers for their submissions and noted that the written representations and two received after the deadline would be published with the minutes.

34. Applications for Community Right to Bid under the Localism Act 2011 (10.24am)

The Executive Member considered a report that detailed applications to list the New Earswick Swimming Pool and The Victoria Vaults Public House as Assets of Community Value (ACV). The applications have been received, for a decision by the Executive Member in the Council's statutory capacity as an Asset of Community Value (ACV) listing authority. The Head of Property Services outlined the report.

a) New Earswick Swimming Pool

The Head of Property Services reported that the pool was previously listed as an ACV in 2018 and was nominated by the Friends of New Earswick Pool. He noted that there had been no objections to the application. The Executive Member then:

Resolved: That approval be given to the renewal of the listing of:

- a) New Earswick Swimming Pool as an Asset of Community Value (ACV) for the reasons outlined within the report.

Reason: To ensure the Council meets its legislative obligations (pursuant to the Localism Act 2011 and the Assets of Community Value (England) Regulations 2012) and promotes community access to community facilities.

b) The Victoria Vaults Public House

The Head of Property Services reported that The Victoria Vaults had been nominated by CAMRA. He noted that there had been two objections received, from the owner and prospective owner. He explained that the definition of 'land of community value' is set out in section 88 of the Localism Act 2011. To be considered as an asset of community value the land or property must satisfy either of the following criteria as set out in paragraphs 10a and b in the published report. He explained that it had been in that location for 160 years and served the local community and had been a music venue. He added that there was significant precedent for pubs and music venues to be listed as ACVs.

The Executive Member noted that The Victoria Vaults had different kinds of events at the venue, including poetry and book launches as well as being a music venue. She added that they have received advice on the building, and that planning policy D3 would apply. She was happy to list it as an ACV and thanked all for their work to bring it forward as an ACV. She then:

Resolved: That approval be given to the listing of:

b) The Victoria Vaults Public House, 47-49 Nunnery Lane, York as an Asset of Community Value (ACV) for the reasons outlined within the report.

Reason: To ensure the Council meets its legislative obligations (pursuant to the Localism Act 2011 and the Assets of Community Value (England) Regulations 2012) and promotes community access to community facilities.

Cllr Lomas, Executive Member

[The meeting started at 10.00 am and finished at 10.30 am].



Meeting:	Executive Member
Meeting date:	16/01/2025
Report of:	Director of Environment, Transport and Planning
Portfolio of:	Executive Member for Finance, Performance, Major Projects, Human Rights, Equality, and Inclusion

Decision Report: 14 New Lane and West Bank Park

Subject of Report

1. This report seeks approval to
 - a) Not to rebuild 14 New Lane as park keeper accommodation.
 - b) Remove the security fence surrounding 14 New Lane and make accessible to the rest of West Bank Park.
 - c) To allocate the remaining insurance funds from the 14 New Lane insurance payment to future projects within West Bank Park.

Benefits and Challenges

2. Incorporating the grounds of 14 New Lane into West Bank Park reunites two physically separate sections of the original Backhouse estate, out of which West Bank Park evolved. 14 New Lane was originally a coach house / motor garage and would have been integral to the operation of the estate. For over 30 years it has been cut off from the park by a 1.8m high metal fence.
3. With the final demolition of the property and clearance of associated debris it is now possible to remove the old security fence and “new” land be made available for the public to enjoy. The line of security

fence line forms a rectangular intrusion into the park which creates a pinch point blocking sight lines across the park. See annex 1, West Bank Park is bounded in red, 14 New Lane in orange. Removal of the fence and old domestic privet hedging will create a more open and visually appealing setting, and in so doing aid a sense of security.

4. Excluding the above works the remaining budget from the insurance settlement is £83k. The fund presents the opportunity to address several investment needs including toilet facilities, Friends / community tool storage, older children's play facilities and pergola redevelopment without having to call on core council funding.
5. It also creates an opportunity to explain the history of the park in more detail. All of which will help ensure the park maintains its reputation as a quality local amenity and continues to meet the Green Flag Award standards. (see <https://www.greenflagaward.org>)

Policy Basis for Decision

6. The policy basis for this recommendation includes contributing to the City of York Council – Council Plan 2023-27 and achieving the standards and aspiration set out in the Local Plan Open Space and Green Infrastructure 2014.
7. Providing more land and investing in West Bank Park contributes to the following Council Plan 2023-27

priority f) Sustainability: Cutting carbon, enhancing the environment for our future. Specially Improve the physical environment
 - Make the most of our green and blue infrastructure, to increase biodiversity, improve health and wellbeing and support nature recovery, understanding the impact and the difference we make.
 - Increase investment in our natural assets and climate change projects.
8. The City of York Local Plan Evidence Base – Open Space and Green Infrastructure September 2014 records West Bank Park is a strategic city park; 14 New Lane is shown as developed land. The incorporating the 14 New Lane into the park will increase the site of

this strategic park by some 700m² – approximately the same size as two tennis courts.

Financial Strategy Implications

9. Incorporating the land back into the publicly accessible park will have minimal day to day revenue implications. Possible future uses included grassland and expansion of the adjacent orchard, both of which are low maintenance activities. The local community has a long tradition of assisting with the maintenance of West Bank Park and will be heavily involved in the design and use of the additional land.
10. At the beginning of this financial year the remaining budget from the insurance settlement was £103k. After final demolition of the property, clearance of associated debris and removal of old security fence estimated remaining available budget will be £83k.

Recommendation and Reasons

11. The Executive Member is asked to approve not to rebuild 14 New Lane as park keeper accommodation.

Reason: Changes in employment and management practices for parks no longer required Council employees to live on the premises.
12. The Executive Member is asked to approve the removal the security fence surrounding 14 New Lane and make accessible to the rest of West Bank Park.

Reason: To reconnect 14 New Lane with the wider Park, in so doing increasing the amount of green space available to the residents of Holgate and surrounding areas.
13. The Executive Member is asked to allocate the remaining funds from the 14 New Lane insurance payment to future projects within West Bank Park.

Reason: To fund investment into the park without calling on Council resources.

Background

14. For much of the 19th century the site of what is now West Bank Park, including 14 New Lane was part of the nationally renowned Backhouse Nurseries. In 1921 the Backhouse firm was bought by Sir James Hamilton (head of the Yorkshire Insurance Company) and used as the family home. Following the death of Sir James Hamilton the City purchased 'West Bank' for £3,500 with the express intention of creating a park. The estate included a large Victorian villa, (subsequently demolished) and the old stables / garage at 14 New Lane with living accommodation above. See annex 1 for plan of West Bank Park and 14 New Lane.
15. Following the sites acquisition by the council 14 New Lane was used as tied accommodation for the park keeper. (Similar arrangements were in place for Rowntree Park and Hull Road Park.) With changes in employment and working practices in the 1980s' this need ceased, and the property was let to a local social housing provider for family accommodation until 2007 after which time the property was unused. Throughout this time the area remained allocated to the General Fund.
16. In 2016 the property was damage by fire and over the following years the building was partially demolished, and the site mothballed. Final demolition and site clearance took place in Autumn 2024 to avoid any risk to nesting birds and bat roosts (ref. 23/00038/DMNOT).
17. The current boundary arrangements date back to the early 1990's when a new metal fence was installed around the park, this included 14 New Lane effectively separating the building from the surrounding park. Therefore, to fully incorporate the site into the wider park the perimeter fence will need to be removed, (part of which can be reused to secure a neighbouring property boundary), along with a section domestic privet hedging and several small self-seed trees. This work is on hold pending the Executive Members decision.

Consultation Analysis

18. Over the last few years consultation has taken place with Ward Councillors, the Friends of West Bank Park via Ward Councillors, and Council departments about the future use of the site.

19. Holgate Ward Councillors have requested that the area should become a green and natural part of the park without any structures. This both allows use of the area now and retains the opportunity for further complimentary recreational uses at a point in the future.
20. They have suggested that the balance of the insurance settlement could be used for modest improvements to the pavilion/toilet area, improved play opportunities and increasing biodiversity.
21. The Friends of West Bank Park wish to see the area brought back into use and ongoing investment into the park.

Options Analysis and Evidential Basis

22. As there is no requirement to provide tied accommodation, incorporation of the land back within the main body of the park best fits with core council objectives and retains the historic boundary of the park.
23. This use would comply with the covenant contained in a Conveyance dated 27th February 1922 “that no noisy noisome or offensive trade or occupation shall be carried on upon the [Property]”.

Organisational Impact and Implications

24. **Financial.** As stated in the Financial Strategy Implications the recommended option may lead to a small maintenance cost going forward. This can be met within current resources. There are no financial implications to allocate the remaining budget from 14 New Lane insurance payment to future projects within West Bank Park.
25. **Legal** The property is considered to be part of the General Revenue Fund and, as such, can be incorporated back into West Bank Park to be used as park land.
26. **Health and Wellbeing, Affordability, Equalities and Human Rights, Environment and Climate action, Equalities and Human Rights, Human Resources (HR) and Procurement, Data Protection and Privacy, Communications, Economy** none

Risks and Mitigations

27. The risk is considered low, and all actions are mitigated by oversight from the Director of Environment, Transport and Planning.

Wards Impacted

28. West Bank Park is in Holgate ward which would be most impacted, with Acomb, Westfield, Dringhouses and Woodthorpe, and Micklegate wards to a lesser extent.

Contact details.

For further information please contact the authors of this Decision Report.

Author

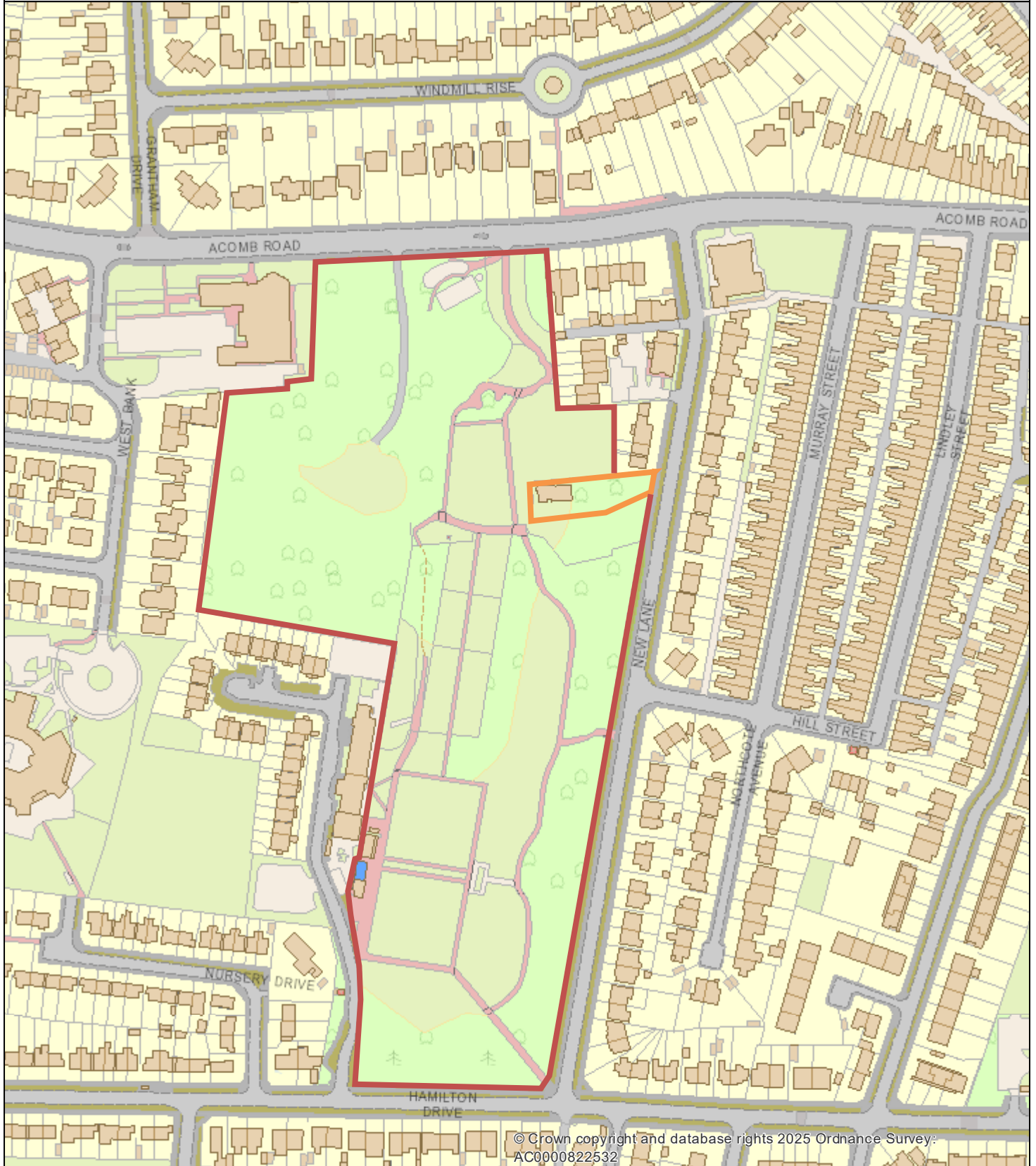
Name:	James Gilchrist
Job Title:	Director of Environment, Transport and Planning
Service Area:	Environment, Transport and Planning
Telephone:	01904 552547
Report approved:	Yes
Date:	08/01/2025

Background papers: None

Annexes

Annex 1 - Plan West Bank Park and 14 New Lane
Annex 2 – Equalities Impact Assessment

West Bank Park (red) and 14 New Lane



Date: 03 Jan 2025
Author: City of York Council
Scale: 1:2,500



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City of York Council
Equalities Impact Assessment

Who is submitting the proposal?

Directorate:	Environment, Transport and Planning		
Service Area:	Environmental Services – Public Realm		
Name of the proposal :	14 New Lane and West Bank Park		
Lead officer:	Dave Meigh ; Operations Manager		
Date assessment completed:	07 th January 2024		
Names of those who contributed to the assessment :			
Name	Job title	Organisation	Area of expertise

Step 1 – Aims and intended outcomes

1.1	<p>What is the purpose of the proposal? Please explain your proposal in Plain English avoiding acronyms and jargon.</p>
	<p>The report seeks approval to</p> <ol style="list-style-type: none"> 1. Not to rebuild the park keepers house at 14 New Lane. This was severely damage by fire several years ago and is no longer needed as a condition of employment. 2. Expand the amount of publicly available land within West Bank Park. This will be done by the removal of a security fence which surrounds the old park keeper’s house at 14 New Lane. The building has since been demolished creating the opportunity to add the land back into the main park. The additional land is approximately the same the size a two tennis courts. 3. Allocate £83k towards improvements in West Bank Park.
1.2	<p>Are there any external considerations? (Legislation/government directive/codes of practice etc.)</p>
	<p>The land on which the building was located is classified open space within the meaning of Section.122/123 of the Local Government Act 1972.</p>
1.3	<p>Who are the stakeholders and what are their interests?</p>
	<p>Local residents from the Holgate and surrounding areas are considered to be stakeholders together with the Friends of West Bank Park. Their interest is to have access to quality green space.</p>

1.4	<p>What results/outcomes do we want to achieve and for whom? This section should explain what outcomes you want to achieve for service users, staff and/or the wider community. Demonstrate how the proposal links to the Council Plan (2019- 2023) and other corporate strategies and plans.</p>
	<p>Providing more land and investing in West Bank Park contributes to the following Council Plan 2023-27</p> <p>Priority f) Sustainability: Cutting carbon, enhancing the environment for our future. Specially Improve the physical environment</p> <ul style="list-style-type: none"> • Make the most of our green and blue infrastructure, to increase biodiversity, improve health and wellbeing and support nature recovery, understanding the impact and the difference we make. • Increase investment in our natural assets and climate change projects. <p>Incorporating 14 New Lane into the main body of the park will increase the amount is recreational space available to residents. How the space will be laid out has yet to be determined but may include grassland / meadows, expansion of adjoining orchard and woodland creation.</p> <p>The remaining insurance fund creates the opportunity to invest a range of projects. Early idea and options include improvements to the pavilion/toilet area, improved play opportunities and increasing biodiversity.</p> <p>Both aspects of this project will be developed with the assistance of the Friends of West Bank Park and local community, with assistance of Council officers as appropriate.</p>

Step 2 – Gathering the information and feedback

2.1	What sources of data, evidence and consultation feedback do we have to help us understand the impact of the proposal on equality rights and human rights? Please consider a range of sources, including: consultation exercises, surveys, feedback from staff, stakeholders, participants, research reports, the views of equality groups, as well your own experience of working in this area etc.	
Source of data/supporting evidence	Reason for using	
<ul style="list-style-type: none"> • Public Realm staff • Ward Cllrs and Friends of West Bank Park 	<ul style="list-style-type: none"> • Long term knowledge of the site • Knowledge of community aspirations 	

Step 3 – Gaps in data and knowledge

3.1	What are the main gaps in information and understanding of the impact of your proposal? Please indicate how any gaps will be dealt with.	
Gaps in data or knowledge	Action to deal with this	
n/a		

Step 4 – Analysing the impacts or effects.

4.1	<p>Please consider what the evidence tells you about the likely impact (positive or negative) on people sharing a protected characteristic, i.e. how significant could the impacts be if we did not make any adjustments? Remember the duty is also positive – so please identify where the proposal offers opportunities to promote equality and/or foster good relations.</p>		
Equality Groups and Human Rights.	Key Findings/Impacts	Positive (+) Negative (-) Neutral (0)	High (H) Medium (M) Low (L)
Age	<p>The additional land is not landscaped and is not connected to the existing path network. As part of these proposals' discussion will take place with the local community and ward councillors as to how the new land will be used, which in turn determine how it is laid out and how accessible it will be.</p> <p>The same approach will be taken in the £83k</p> <p>As the next steps in this project develop, they will require their own EIA.</p>	(0)	
Disability	As above	(0)	
Gender	n/a	(0)	
Gender Reassignment	n/a	(0)	
Marriage and civil partnership	n/a	(0)	

Pregnancy and maternity	n/a	(0)	
Race	n/a	(0)	
Religion and belief	n/a	(0)	
Sexual orientation	n/a	(0)	
Other Socio-economic groups including :	Could other socio-economic groups be affected e.g. carers, ex-offenders, low incomes?		
Carer	n/a	(0)	
Low income groups	n/a	(0)	
Veterans, Armed Forces Community	n/a	(0)	
Other	n/a	(0)	
Impact on human rights:			
List any human rights impacted.	n/a	(0)	

Use the following guidance to inform your responses:

Indicate:

EIA 02/2021

- Where you think that the proposal could have a POSITIVE impact on any of the equality groups like promoting equality and equal opportunities or improving relations within equality groups
- Where you think that the proposal could have a NEGATIVE impact on any of the equality groups, i.e. it could disadvantage them
- Where you think that this proposal has a NEUTRAL effect on any of the equality groups listed below i.e. it has no effect currently on equality groups.

It is important to remember that a proposal may be highly relevant to one aspect of equality and not relevant to another.

<p>High impact (The proposal or process is very equality relevant)</p>	<p>There is significant potential for or evidence of adverse impact The proposal is institution wide or public facing The proposal has consequences for or affects significant numbers of people The proposal has the potential to make a significant contribution to promoting equality and the exercise of human rights.</p>
<p>Medium impact (The proposal or process is somewhat equality relevant)</p>	<p>There is some evidence to suggest potential for or evidence of adverse impact The proposal is institution wide or across services, but mainly internal The proposal has consequences for or affects some people The proposal has the potential to make a contribution to promoting equality and the exercise of human rights</p>
<p>Low impact (The proposal or process might be equality relevant)</p>	<p>There is little evidence to suggest that the proposal could result in adverse impact The proposal operates in a limited way The proposal has consequences for or affects few people The proposal may have the potential to contribute to promoting equality and the exercise of human rights</p>

Step 5 - Mitigating adverse impacts and maximising positive impacts

5.1	Based on your findings, explain ways you plan to mitigate any unlawful prohibited conduct or unwanted adverse impact. Where positive impacts have been identified, what is been done to optimise opportunities to advance equality or foster good relations?
N/a	

Step 6 – Recommendations and conclusions of the assessment

6.1	Having considered the potential or actual impacts you should be in a position to make an informed judgement on what should be done. In all cases, document your reasoning that justifies your decision. There are four main options you can take:
- No major change to the proposal – the EIA demonstrates the proposal is robust. There is no potential for unlawful discrimination or adverse impact and you have taken all opportunities to advance equality and foster good relations, subject to continuing monitor and review.	

- **Adjust the proposal** – the EIA identifies potential problems or missed opportunities. This involves taking steps to remove any barriers, to better advance quality or to foster good relations.
- **Continue with the proposal** (despite the potential for adverse impact) – you should clearly set out the justifications for doing this and how you believe the decision is compatible with our obligations under the duty
- **Stop and remove the proposal** – if there are adverse effects that are not justified and cannot be mitigated, you should consider stopping the proposal altogether. If a proposal leads to unlawful discrimination it should be removed or changed.

Important: If there are any adverse impacts you cannot mitigate, please provide a compelling reason in the justification column.

Option selected	Conclusions/justification
<p>No major change to the proposal – the EIA demonstrates the proposal is robust.</p>	<p>The inclusion of 14 New Lane and the allocation of funding to park projects does not cause any detriment. The decision being made is one of principle and does not impact on any Equality Groups or Human Rights.</p> <p>As the various components of this project develop further EIA's will be required.</p>

Step 7 – Summary of agreed actions resulting from the assessment

7.1 What action, by whom, will be undertaken as a result of the impact assessment.			
Impact/issue	Action to be taken	Person responsible	Timescale
Landscape	EIA on design	Operations Manager Public Realm	3 – 24 months
Use of funds	EIA's on funded projects		

Step 8 - Monitor, review and improve

8.1	<p>How will the impact of your proposal be monitored and improved upon going forward? Consider how will you identify the impact of activities on protected characteristics and other marginalised groups going forward? How will any learning and enhancements be capitalised on and embedded?</p>
	<ul style="list-style-type: none"> As the various components of this project develop further EIA's will be required. Many of the projects are likely to be compatible with work in other parks and open spaces so the lessons learnt are transferable to other on-going projects across the City's green spaces. This knowledge will be shared within the Public Realm and Environment and Community teams.

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